

Rocky Mountain Synod
Compensation Salary Guidelines for 2010

Clergy					
	2008	2009	Total	2010	Total
		3%		1.7%	
Starting Salary	25,781	773	26,554	451	27,006
Years of Service:					
1	26,554	797	27,351	465	27,816
2	27,351	821	28,172	479	28,650
3	28,171	845	29,016	493	29,509
4	29,017	871	29,888	508	30,396
5	29,887	897	30,784	523	31,307
6	30,784	924	31,708	539	32,247
7	31,707	951	32,658	555	33,213
8	32,658	980	33,638	572	34,210
9	33,638	1009	34,647	589	35,236
10	34,647	1039	35,686	607	36,293
11	35,687	1071	36,758	625	37,382
12	36,757	1103	37,860	644	38,503
13	37,860	1136	38,996	663	39,659
14	38,960	1169	40,129	682	40,811
15	40,166	1205	41,371	703	42,074
16	41,370	1241	42,611	724	43,335
17	42,612	1278	43,890	746	44,636
18	43,890	1317	45,207	769	45,975
19	45,207	1356	46,563	792	47,355
20	46,563	1397	47,960	815	48,775
Years of Service	1.5%		1.5%		1.5%
21	47,261		48,679		49,507
22	47,970		49,409		50,250
23	48,690		50,151		51,003
24	49,420		50,903		51,768
25	50,162		51,666		52,545
26	50,915		52,441		53,333
27	51,678		53,228		54,133
28	52,453		54,026		54,945
29	53,240		54,837		55,769
30	54,039		55,659		56,606
31	54,849		56,494		57,455
32	55,672		57,342		58,317
33	56,507		58,202		59,191
34	57,354		59,075		60,079
35	58,214		59,961		60,981