

Each congregation shares a percentage of its unrestricted giving with the wider church. In the Rocky Mountain Synod, mission support from congregations in 2010 is expected to be \$3,050,000, of which 50% is passed on for the churchwide mission of the Evangelical Lutheran Church in America.

Our anticipated 2010 total income of \$3,356,700 also includes \$150,013 from the ELCA and \$156,687 in endowment, grant, gift, and interest income.

50% of congregational mission support is passed on to ELCA churchwide (45% of total income)

\$1,525,000 represents the Rocky Mountain Synod's partnership with the Evangelical Lutheran Church in America, acknowledging that by working together, we are making Christ known in ways that no individual or congregation can accomplish alone. Our dollars:

- support global partner churches in 90 countries, 240 missionaries and overseas volunteers, and the work of the Lutheran World Federation
- start new congregations (49 in 2008), support over 200 under development, and encourage 159 existing congregations intentionally focused on renewal
- support eight ELCA seminaries, 28 colleges, 187 campus ministries, 1,530 early childhood centers, 267 elementary schools, and 147 outdoor ministries
- support domestic witness, worship, evangelism, youth ministry, outdoor ministry, and resource development
- fund domestic social justice advocacy and education, including advocacy with the United Nations
- subsidize health care premiums of retired pastors, missionaries and lay church workers
- assist the ELCA foundation in its work of helping members support ministry today and in the future.



Total offerings in your congregation and 10,395 others: \$1.94 billion.

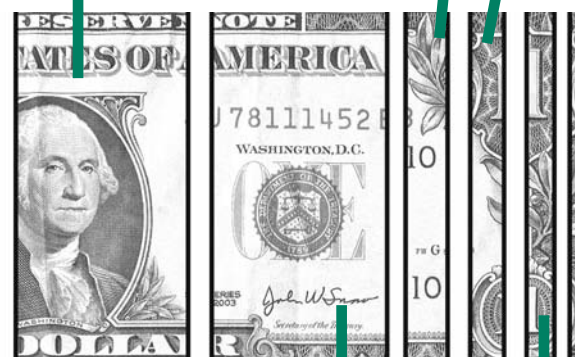
-2008 figures

93.2% supported the local mission and ministry of congregations. 3.4% was shared with the churchwide organization. 3.4% was shared with our 65 regional synods.

all RMS figures are for the 2010 fiscal year which begins February 1, 2010

\$611,655 supports territory ministries that foster hope and healing in the synod's five-state region, including eight campus ministries, advocacy ministries in Colorado and New Mexico, Lutheran camps, Lutheran Family Services of Colorado, Lutheran Social Services of Utah, Lutheran Social Services of the South, the Urban and Border Servant Corps, and ecumenical organizations in Colorado, Wyoming, and New Mexico.

synod territory ministries



synod staffing and travel

\$682,337 provides staff travel, medical, pension, and salaries. As the synod's pastor, Bishop Allan Bjornberg is called to provide pastoral care and leadership for congregations and rostered leaders. He is assisted by Pastor Dan Bollman, Diaconal Minister Madelyn Busse (1/4 time), and Linda Staats (1/2 time). Pastor Jim Hytjan is the ELCA Director of Evangelical Outreach for this synod. Additional staff include Pastor Kent Mueller (2/3 time), director for administration and communication, and three administrative staff: Cheryl Almquist, Janice Ladd-Horkey, and Willie Hobbs (3/4 time).

\$217,300 provides office rent, postage, office machines, telephone, printing, insurance, paper, and supplies.

bishop's office expense

synod ministries and leadership support

\$125,408 supports synod ministries and leadership support: candidacy process, first call theological education, youth umbrella team, outdoor ministries, mission outreach, ministry incentive grants, hunger network, synod council, global mission, congregational ministries, multicultural ministry, border immersion project, and communication.

new congregations

\$90,000 provides support for new congregations in the Rocky Mountain Synod, including **Iglesia Luterana Cristo Rey, Denver, CO; New Horizons Lutheran Church, Falcon, CO; Christ the King Lutheran Church, South Jordan, UT; Camino de Vida, Albuquerque, NM; and House for All Sinners and Saints, Denver, CO.** Salaries of pastor developers are paid by the ELCA Division for Outreach, representing additional ELCA funds returning to the Rocky Synod.

Pacific & Betela Seminaries

\$100,000 supports Pacific Lutheran Theological Seminary in Berkeley, California, as the seminary in our region. Our three Companion Synods in Madagascar train pastors and lay church leaders at Betela Seminary. They are supported with \$5,000.