

## **BASIC CRITERIA FOR REQUESTS FOR CALLS TO MINISTRY IN SPECIALIZED SETTINGS**

The agency/institution wishing to be served by an ordained pastor of the ELCA must make application to the Rocky Mountain Synod and request that the position be filled by an ordained person rather than a lay person. The application must:

1. Show that the person being considered for call is not in any way an owner of the employing agency/institution.
2. Show that the employing agency/institution is fiscally sound and organizationally credible in the community.
3. Show that the employing agency/institution is providing professional liability insurance for the called person.
4. Show that the employing agency/institution is willing and able to provide paid leave time for the called person to attend the required functions of the synod, which include but are not limited to the Synod Assembly and the Professional Leaders Conference.
5. Show that the employing agency/institution recognizes and acknowledges that the called person is accountable to the Bishop of the Rocky Mountain Synod, subject to annual review by the Bishop as with all rostered persons.
6. Show that the person proposed for call meets the following **UNIQUE REQUIREMENTS FOR CALL**:
  - a. Acceptance of and adherence to the confession of faith of this church. (ELCA 7.31.11.6)
  - b. Service in the mission and ministry needs of this church. (ELCA 7.31.11.c)
  - c. Work with an identifiable relationship to the purpose of ordained ministry. (ELCA 7.41.13)
  - d. Agreement to abide by the constitution of this church. (Rite of Installation and ELCA 7.22)
  - e. Show that the call is **NOT** for the convenience, status, or personal preference of the pastor. (ELCA 7.41.13)