

2024 RMS Nominations

Row 21

Nominee Carrie Baylis

Lay/Roster Pastor

**Position
Nominated for:**

Occupation Associate Pastor

**Home
Congregation** First Lutheran Church, Colorado Springs, CO

Membership 14 years

**Sense of God's
call** As the synod transitions with new leadership I believe that we have challenges and celebrations ahead of us in ministry. I look forward to exploring the ways that we can be financially solvent, that we can put Jesus and his call on us front and center in the work that we do together, and to meet our congregations where they are in ways that are life giving, authentic, and open to the new ideas as the Spirit moves.

Skills/Experiences This office is going to require hard and holy decision making in the years to come. A gift that I bring to this is having a keen sense of the big picture in our synod and understanding how we can relate to congregations and their needs. I love to plan and execute events at all levels from a congregational celebration to a synodical event. I am a problem solver who is excellent at taking in all of the information, listening well, and collaborating with others to meet people/congregations where they are. I had the privilege of serving on a capital campaign in our congregation that raised 20% more than our initial goal of \$3.1M and successfully completed the project within the budget. I am thoughtful and prayerful in my decision making with a heart to towards hearing all voices around the table. I am an experienced leader in my congregation and in the synod, I value the relationships that have been developed over the years and I believe in listening to all of the voices around the table.

Service Activity 1 Southeast Colorado Conference Co-Dean 2018-1024 As a dean I have had the opportunity to serve with colleagues and congregations in a variety of ways. I have been able to walk with congregations through various stages of transition bringing them reassurance and hope in difficult times. It has been a gift and a joy to be with deacons and pastors as they have transitioned from one call to another participating in the conclusion at the end of a call service. In the midst of Covid we transitioned to weekly online gatherings and shared in our ministries together which was a great connection in that time that was otherwise so uncertain.

Service Activity 2 Bishop Election Committee 8/23 to 5/24 This committee has provided much of the pre-work leading into the 2024 Bishop election in the Rocky Mountain Synod. As a part of this committee I have led sessions at the Theological Conference for rostered leaders and conference gatherings to identify gifts, skills and leadership that the RMS is looking for in our next bishop and to also identify priorities for ministry in the synod. In the work of the committee we have developed the process for gathering information, digesting it, and then using it while potential nominees were identified and to formulate questions that will be used in the election process as it occurs. This has been a really helpful process in learning where our synod is headed, issues that need to be addressed, and understanding both the values and concerns of rostered leaders and congregations in our synod. In terms of serving on synod council this process has been really valuable as an entry point into understanding the state of the synod from the rostered leader and congregational perspective and the work that will need to be done by both the office of the bishop and the synod council moving forward.

Service Activity 3 Event planning opportunities in the synod. One of the gifts that I bring to ministry is gathering people in community and relationship building. I have often been able to do this in the capacity of event planning. I have been involved in the planning and executing of 4 middle school and high school youth gatherings (large groups, worship and event/space management), synod assembly worship planning, theological conference planning and hosting, reformation 500 interfaith worship service planning and the reformation 500 Then, Now, Always team. I love to be a part of these teams both collaborating with colleagues and ministry partners and gathering people together to experience the love of Christ together through worship, fellowship, and hospitality.

Committee

Position

Nominated for:

Council Position

Nominated for:

Southeast Colorado Conference rep

2025 Churchwide
