

# Educate, Equip, Enact:

## *3E Is for You! 3E Is for Us!*

What's **3E**? **Educate, Equip, Enact** is the Rocky Mountain Synod's program sharing our 3-year \$500,000 grant from the Lilly Foundation, part of the Lilly Endowment's *National Initiative to Address Economic Challenges Facing Pastoral Leaders*.

We're in year two and we want to get the word out: *3E is for you* and *3E is for us!*

If you are a rostered minister or candidate in the Rocky Mountain Synod, *3E is for you*. **3E** operates a **Ministerial Excellence Fund** that *is for you*. Do you have medical debt? College and seminary debt? Financial commitments and/or hardships that make you feel bound and not free? Could you and your ministry be strengthened by increasing your literacy and skills around the ministry of money? Then, *3E is for you!* Hear what grant recipient Deacon Mary Stoneback has to say:

*I still remember the day I received the emergency debt grant. I got it to the bank as soon as I could and celebrated by making a payment... In that moment, tears of lament turned into tears of gratitude. A burden was lifted that would allow me to move forward in greater financial peace. I encourage you to not fear sharing about your financial needs and applying for grant support. The team will prayerfully walk with you in the process, without judgement. The 3E Initiative is "church, better together" in action. – Deacon Mary Stoneback*

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*In that moment, tears of lament turned into tears of gratitude*

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While we know that pointed economic challenges face rostered ministers, we're all in this together. Congregations and other ministry sites also face challenges. Are you a member of a Rocky Mountain Synod congregation or other ministry site? Then, *3E is for you!* **Stewardship for All Seasons** is an amazing **3E** stewardship program that brings results. Pastor Sonja Pancoast, of Zion Lutheran Church, tells the story of Zion's participation in **Stewardship for All Seasons**:

*Zion has had a strong history of stewardship. I was not sure what we could gain from Stewardship for All Seasons. What I discovered was that they took us to the next level. They helped us see the places that we were already strong and then worked with us on the areas to make even better. We discovered new ways to tell the story of how people's giving makes a difference in our congregation and the broader community. We also discovered new ways to say thank you to people throughout the year. – Pastor Sonja Pancoast*

**3E is for you! 3E is for us!** To find out how **3E** is for you and for us contact us at [3E@rmselca.org](mailto:3E@rmselca.org).