

# Director of Faith Formation

*Christ the Servant is a grace-filled, welcoming community that strives to  
Renew in worship and learning  
Relate to all God's people  
Respond to needs outside our walls*

## Ministry Description:

The Director of Faith Formation is committed to the mission and growth of this community. As a key staff partner for the pastor, the director will build vibrant faith formation in the congregation by engaging the community and creating relationships with all generations. This position will be flexible and creative through evaluation of current programs and visioning for the future of faith formation ministry in the congregation.

## Ministry Responsibilities

### Renew:

*Approximate work time: Worship and Cross-generational 5%; Professional Development 5%*

- Plan and facilitate faith formation for all ages in the congregation in a variety of learning settings including Sunday morning, age-specific and small-group ministries throughout the week, monthly and special events.
- Work collaboratively with the lead pastor to link faith formation to worship experiences.
- Organize community celebrations of faith milestone events.
- Create cross-generational faith formation activities.
- Integrate all generations into the life of the church.

### Relate:

*Approximate work time: Youth (Middle and High School) 30%; Kids (through 5th grade) 15%; Adults 10%;*

- Foster cross-generational connection in safe spaces.
- Inspire, invite, and encourage members of the congregation to use their gifts in service to faith formation ministry.
- Facilitate meetings and teach classes across multiple age groups; creating space for curiosity and questioning.
- Recruit and train volunteers for faith formation programs.
- Communicate with and support age-specific and small-group ministries
- Work and communicate effectively with staff and ministry team leaders.
- Submit regular communications to the congregation using appropriate technology and medium.

### Respond:

*Approximate work time: Administration (Communication, recruiting and equipping volunteers, planning events) 35%*

- Equip the congregation to carry faith everywhere—home, work, school, in the community.
- Provide leadership development for participants and volunteers.
- Incorporate elements of service into faith formation ministries.
- In partnership with the pastor, implement the full-scope of the mission statement and strategic plan.

### Qualifications:

- Love God and love neighbor
- Vibrant Christian faith
- Bachelor's Degree
- Training and experience in youth/family, faith formation, Christian education preferred with the possibility of an education benefit to gain such training. Rostered ministers (pastors and deacons) are welcome to apply.
- Ability to effectively build relationships throughout the congregation.
- Clear communicator with biblical literacy and the ability to teach the Lutheran Christian expression of faith.
- Experience facilitating meetings and classes across multiple age groups and working with teams.

Compensation: Full-time with benefits, salary based on experience and education.

Reports to Lead Pastor. Interfaces with committees and council as needed.

To apply, please contact Pastor Stephanie Lord at 303.666.4655 or [stephielord@gmail.com](mailto:stephielord@gmail.com). More information about Christ the Servant can be found at [ctsonline.org](http://ctsonline.org)