

“Classic Church” Focus

- * Reliance on cultural Lutherans
- *Competitive Model – all things to all people
- *Scarcity Framework
- *Prescribed expectations = “a church should have these ...”
 - *Members*
 - *Council*
 - *Committees*
 - *choir*
 - *Sunday School*
 - *Women’s Ministry*
- *waiting for people to come in

Focus of “Church Becoming”

- * Gathering of people around shared Lutheran values
- *Collaborative Model – our distinctions amid the whole
- *Gifts/Abundance Framework
- *Organic expectations = “every church will reflect its context ...”
- *going where people are (ski slopes)

“Classic Church” Focus

- attractive*
- increases knowledge*
- being together*
- for others*

Common Denominators

- WORSHIP
- LEARNING
- COMMUNITY
- SERVICE

Focus of “Church Becoming”

- authentic*
- deepens spiritual life*
- transformed together*
- with others*

“Classic Church”
Focus

BUILDINGS
PROGRAMS
STAFF

Energy
invested in:

Focus of “Church
Becoming”

IDENTITY
WITNESS
COLLABORATION

“Classic Church”
Focus

How do we get more
members?

How can we maintain
what we have?

How can we be all
things to all people?

How can we get
people’s attention?

Things we ask:

Focus of “Church
Becoming”

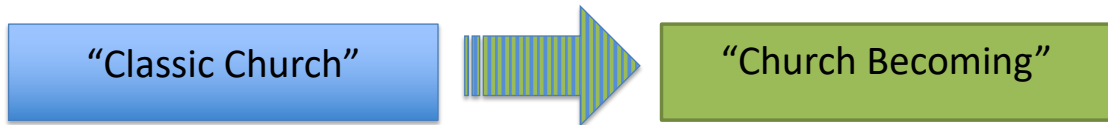
How do we live in true
community?

How are we being
made new today?

What do we do really
well?

How can we engage
our community?

A few key questions in moving from



What is unique about our ELCA witness to the gospel and where is it missing in our community?

Where are there current and future opportunities for connectivity and synergy with our ecumenical partners?

How is it possible to "recast" our current assets for the sake of ministry and mission?

What measures are we using to define vitality, viability and growth?

What is needed to unleash the gifts and talents of the members of our community? How can we equip all folks for ministry in the world?