

Fiscal Wellness Coach Position Description

A Fiscal Wellness Coach in the Rocky Mountain Synod (RMS) is a person of faith (rostered minister or lay person) who understands the importance of financial wellness in the life of a rostered minister, and is equipped to facilitate conversation around money, debt and wholeness.

When a rostered minister requests a grant from the RMS Ministry Excellence Fund, a Fiscal Wellness Coach from the geographic area is assigned to meet with the rostered minister and two people from his or her ministry for conversation about money and debt. The Fiscal Wellness Coach will facilitate the conversation so that they develop a plan for addressing the debt, and apply for a matching grant, where applicable, (up to \$1,000) from the Ministry Excellence Fund. In addition, the Fiscal Wellness Coach will present the menu of educational opportunities available to the rostered minister and/or ministry, and help them make their selection(s). The Fiscal Wellness Coach will be notified when the grant has been approved/denied, and will help the rostered minister be accountable for following through with the educational opportunity.

There will be ten Fiscal Wellness Coaches positioned around the Rocky Mountain Synod.

The Fiscal Wellness Coach will:

- Be an ambassador for Equip, Educate, Enact – helping the rostered minister and ministry recognize the connectedness we share in our work together;
- Have understanding and comfort with financial matters, including congregational budgets, personal budgets, and debt;
- Be aware of the growing list of resources available to help address issues related to debt, stewardship, fiscal management, and financial wellness.
- Help others work through the shame that is often present when talking about debt;
- Be an encourager, knowing that the work is to build up the health of the rostered minister, who then builds up the health of the ministry, which then brings vitality to the community for Jesus' sake.

The Fiscal Wellness Coach will receive two days of Coaching Training through the Rocky Mountain Synod, and an additional day of learning about the resources that are available to rostered ministers and congregations. Ongoing support and training will be offered as new resources are developed, and as we develop “best practices” from the conversations. Webex/online communication and teleconferences will be utilized whenever possible. Mileage will be reimbursed.

Pastor Janice Kibler is Equip, Educate, Enact Project Director. To express interest in being a Fiscal Wellness Coach, please contact her at jkibler@rmselca.org, or by phone at 720.557.1460.