

Job Description - Director of Worship and Music
Mount Calvary Lutheran Church
3485 Stanford Court
Boulder, CO 80305

Mount Calvary Lutheran Church is a member of the Evangelical Lutheran Church in America and has a rich tradition of musical excellence. The choir performs a wide variety of musical genres and the congregation loves to participate in singing a wide variety of sung liturgy, hymnody and sacred song. Simply put, we love to be in community and worship in fellowship, and we love to make music when we're together.

Appointment

The Director of Worship and Music is an independent contracted position, approximately 20 hours per week, that reports to the Pastor and the Worship Planning Team.

Position Description

The Director of Worship and Music works with musicians, staff members, and volunteers to contribute to the congregation's spiritual development, by providing a meaningful worship experience through the use of diverse music and liturgy.

Qualifications

- Must be a practicing Christian who will support the vision and mission of MCLC
- Bachelor's degree in music
- Choral conducting experience
- Demonstrated skill and proficiency at the keyboard desirable
- Experience in worship planning with a Lutheran theological framework
- Strong and positive communication skills
- Ability to motivate, encourage, and develop volunteer musicians of varying skill levels
- Bell choir conducting experience desirable
- Knowledge and experience in use of traditional, blended, and contemporary liturgy and worship formats
- Appreciation and competency of diverse musical styles

Duties

- Consult and work collaboratively with the Pastor, other church staff, the Worship Planning Team, and volunteers in creating a comprehensive music program.

- Participate in staff meetings each week and Worship Planning Team meetings once a month.
- Schedule, direct, and actively recruit members for the Festival Choir who sing 28 Sundays; and Bell Choir, who play at 8 services, from Labor Day through Memorial Day.
- Lead planning in worship, hymn selection, and special music for Sunday worship service for 12 months, which includes special worship services for Advent, Christmas Eve, Lent, Holy Week and Easter day services.
- Direct, rehearse, and accompany vocalists and instrumentalists providing special music for services as needed.
- Arrange for and schedule special music for worship services during the months of June, July and August
- Work with Pastor and Worship Planning Team in developing a vision for this ministry, and develop measurable annual goals to ensure the vision is realized. Report progress on goals and objectives to Worship Planning Team.
- Report monthly to the Ministry Operations Team about recent and upcoming activities in Worship and Music Ministry.
- Research and make available new resources and ideas to the Worship Planning Team.
- Recruit and express appreciation for volunteer musicians.
- Invite, encourage, and coach the musical gifts and abilities of the members and friends of Mount Calvary to be shared in worship.
- Invite and encourage music of a wide variety of styles, cultures, and instrumentation.

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