

# **Job Description for Assistant Teacher**

**Reports to: Preschool Director** 

FLSA: Hourly, Non-exempt

The person selected for this position must be experienced in working with young children. This person must be a sensitive, mature individual, who is able to relate well to both children and adults. This person should have an understanding of Joyful Mission Preschool's Mission Statement and Philosophy, as well as Joy Lutheran Church's Vision Statement.

Responsibilities will include, but are not limited to the following:

## **Expectations within the Classroom**

- 1. Assist and gear the program to the needs of the individual child with concern for his/her interests, handicaps, special talents, and individual style and pace of learning.
- 2. Assist and implement the Christian curriculum in conjunction with the Director and other staff so as to provide a cohesive curriculum among all classes.
- 3. Assist in keeping up-to-date developmental records of children in the class and completing an assessment form on each child three times each school year.
- 4. Assist in providing age-appropriate learning centers and dramatic play areas to meet curriculum and assessment objectives.
- 5. Engage children in activities and play that stimulates their development.
- 6. Organize and prepare for projects as specified by the Lead Teacher.

### Maintain a Clean and Organized Preschool Atmosphere

- 1. Responsible for the ordered arrangement, appearance, décor, and learning environment of the classroom.
- 2. Assist in supervising any volunteers in the classroom.
- 3. Share the responsibility for the daily physical needs of the environment: including proper room temperature, clean equipment, clean kitchen, toys put away in order and undamaged, lights on or off, doors and windows locked, and the playground in order.
- 4. Assist and maintain the facility to meet all required State of Colorado Licensing requirements.
- 5. Decorate and organize the classroom to create a welcoming environment that meets the criteria set by CO Shines guidelines, as well as State of Colorado Licensing requirements.
- 6. Inform the Director of supply needs.

### **Parent Communication**

- 1. Be available for parent-teacher conferences twice a year.
- 2. Communicate with the parents on site and on a daily basis to provide current information regarding classroom activities and any pertinent information concerning student progress.

#### Attendance

- 1. Be punctual and reliable.
- 2. Attend scheduled staff meetings and Teacher In-Service days.
- 3. Attend all school-related functions and Joy Church staff functions when applicable.
- 4. Attend conferences, workshops and other professional growth experiences that are made available to complete 15 hours of Continuing Education hours per year
- 5. Complete online Continuing Education requirements.
- 6. Assist in public relations events sponsored by the preschool.

## Other Responsibilities and Duties

- 1. Comply with the personnel policies of Joyful Mission Preschool, as well as being familiar with the Joy Lutheran Vision Statement.
- 2. Responsible for the safety of all children and will follow the procedures for fire/emergency drills.
- 3. Treat each person with dignity and respect.
- 4. Maintain a Christian attitude and positive outlook in teaching.
- 5. Maintains confidentiality: salary, all issues surrounding preschoolers, families of preschoolers, Joy Lutheran church, and Preschool staff.
- 6. Reports and is under the supervision of the Lead Teacher.
- 7. Maintains a professional self-image and projects JMP's values at all times.

Signature

- 8. Be customer service oriented and professional while interacting with parents and others within the preschool.
- 9. Assist children with activities of daily life (diapering, change of clothes if necessary, etc.)
- 10. Ensure the safety and well-being of each child by responding to their emotional, social, and physical needs as well as their educational needs.
- 11. Duties will include some lifting (minimum of 25 lbs.) of young children, getting up and down from the floor, and some picking up and moving of furniture and equipment as needed to carry out specific tasks and responsibilities.

the job responsibilities of an Assistant Teacher. All duties of the Assistant Preschool Teacher position
will be covered during the "hands on" portion of the position training.
will be covered during the mands on portion of the position training.

Date

Please keep in mind that the job description is meant to be a guideline and does not list in detail all of