

King of Glory Lutheran Church
Worship and Music Minister
(Part Time Salaried Exempt)

Position Summary and Vision: The Minister of Worship and Music will support the ministry and mission of King of Glory: *As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.*

This position requires the ability and desire to contribute to the mission of King of Glory. We are seeking a musician who understands the theology, worship and liturgy of the ELCA. The person who holds this position must understand planning worship and leading worship as a vocation and calling. This includes a personal relationship with God lived out as a staff member and in congregational worship.

Our Minister of Worship and Music demonstrates excitement for working one on one with Pastor and members to plan worship that is inspiring, engaging, and connects faith with daily life. This requires a musician who is willing to think critically and creatively about worship content, flow, liturgical seasons, and themes.

We desire a musician who is excited to inspire congregation members to get involved: this includes as worship leaders, participants in adult and youth choirs, soloists, and small ensembles. Therefore, the necessary musical and interpersonal skills are needed to assist members in producing the best music per their God given gifts. We want members to have fun creating and sharing music! There has been a history of multiple liturgies and band worship services, thus King of Glory is a place with willingness to try new liturgies, make mistakes and take risks.

Supervision Received: The Worship and Music Minister works with and reports directly to the Pastor.

Qualifications:

- Required understanding of ELCA theology, liturgical worship, and the church year.
- Bachelor's degree in Music
- Skills and experience in conducting musical groups including vocal choirs of all ages, small ensembles of instruments including bells, musicians for band services.
- Competency in keyboard as required for rehearsals and accompanying as necessary
- Basic understanding of Faith Formation and its interconnectedness with worship preferred
- Active worshipper in the congregation
- Excellent communication and interpersonal relationship skills with staff and congregation
- Pass a background check
- Agree to Safe Haven policy

Duties and Responsibilities:

- Part-time 30 hour/week position, salaried. Salary and benefits to be negotiated based on experience.
- Work collaboratively with Pastor, staff and members.
- Meet regularly to plan worship (for all three services) in collaboration with Pastor and Faith Formation Minister
- Be a team player, creative with a good sense of humor.
- Educate the congregation and music program participants about worship and worship leadership. Equip and empower participants to be worship leaders.
- Willingness to work with established liturgies of the congregation and to find and implement new liturgies.
- work with and help develop and maintain different liturgies and a variety of
- Rehearse and direct the Glory Singers (Adult choir)
- Pursue the development of a youth choir
- Recruit and supervise musicians for band services. This includes hiring musicians from outside the congregation.
- Restart a bell program: recruit and rehearse small groups for occasional selections
- Form relationships with youth and encourage them to play in worship
- Be available to Sunday School teachers for musical support and Christmas program
- Prepare and maintain a budget for Worship and Music
- Maintain instruments and music library
- Purchase new music as needed
- Lead and direct volunteer and hired musicians
- Work with other Lutheran congregations (Zion & Trinity) to create and further develop age-specific or event-specific music opportunities.

Reviews:

- Every staff person has an annual review near their employment anniversary date. New staff will be reviewed at 3 and 6 months as well.

Acceptance:

- I understand this job description and anticipate that I will be able to perform these duties as outlined.

Signature:

Pastor:

Date: