

Job Title: Music Director

Last Updated: September 2022

Description: The Music Director is responsible for performing and leading music during worship and supporting the music ministry of Epiphany Lutheran Church. As a leader in the congregation, it is important that the Music Director work collaboratively with the pastor, other staff, the choir, and other volunteers.

Location: Epiphany Lutheran Church, Denver, CO

Reporting to: The pastor

Compensation: Negotiable depending on experience, education, and scope (\$14k-\$16k)

Position type: Part time salaried, 7-11 hours/week; more hours may be required during certain times of the church year such as Christmas and Easter

Epiphany Lutheran Church Mission:

To lovingly invite all people to the unconditional love of Jesus Christ, to teach and build community among those who respond, and to relieve the suffering of those in need.

Music Ministry Vision:

The role of music in the church is to support the centrality of the Word and Sacrament ministry. Church music should be first and foremost dedicated to the glory of God in worship. It should encourage congregational involvement and inspire congregational participation in worship.

Roles and Responsibilities

Specific Responsibilities

- Perform all organ and piano music for worship services on Sunday mornings, Wednesday evenings, choir rehearsals, accompany special musicians as required, and ensure the availability of other musicians at worship as needed
- Select all preludes and postludes, assist in selecting special music, and perform hymns selected by the pastor
- Recruit and coordinate special music volunteers (internal and external) as needed
- Work with any child or children in the congregation who may show an interest in the church's music
- Provide music for all weddings, funerals, and special services with first right of refusal
- Assist in defining future choir format

General Responsibilities

- Engage with the members of Epiphany and help create an atmosphere of excitement and enthusiasm for music in our worship life together
- Collaborate with the staff to create a positive atmosphere utilizing teamwork and flexibility to achieve desired goals
- Coordinate and plan worship music with the pastor (and any others involved in the worship music for that week/church season) including both immediate and long-term planning

Administrative Duties

- Provide the schedule of all worship music to the church office or pastor, including liturgy, hymns, preludes and postludes, and any special music to be included in the worship bulletins with the pastor's final consent

- Schedule regular maintenance and special repair of piano, organ, other church-owned instruments
- Maintain copyright compliance
- Participate in budget planning
- Arrange for substitute organist/musician when out on leave

Qualifications

Required

- Ability to play piano and organ (organ lessons provided, if needed)
- Ability to play electric keyboard when worship setting requires
- Ability to play any piece of music (SATB)
- Familiarity with sacred liturgical forms of worship (such as Lutheran, Episcopal, Catholic, etc.) and hymnody
- Ability and energy around playing a variety of music styles ranging from traditional to contemporary
- Ability to play with other musicians - choral and instrumental
- Combination of experience and education in Music

Preferred

- Experience leading church-based music programs
- Ability to direct a choir and other musical groups as required and negotiated
- Willingness to be involved in church life
- Bachelor's degree in Music

Considered a Bonus

- Experience and competency in choral direction
- Ability to select choir music

Other

- One week/year of paid vacation
- One week/year of paid sick time