

About Us: We are an Evangelical Lutheran Church in America (ELCA) and Reconciling in Christ (RIC) congregation. While we are 130 years strong in Lutheran tradition, we are also quite progressive. It is a great time to join our small staff as we recently completed a congregation-wide visioning process, helping us to revitalize living into our mission statement:

A community of faith in Christ, St. Paul is radically welcoming, strives for justice, and loves its neighbor as itself.

We seek an Organist to help us to live into this mission as a worshiping community.

Position Description: Our Organist will lead congregational music for weekly worship and special services. This includes pre/postludes, liturgy, hymns, special music, as well as rehearsing with and accompanying the choir (typically September – May). This position reports to the Choir Director and collaborates with the Pastor, Office Coordinator, Hymn Selecting Group, and the Worship and Music Team.

Pay: \$200/week

Time Commitment: Weekly (Sunday) choir rehearsal (which begins at 8:45am) through worship (which typically concludes by 11:15am). Additional services may be requested for mid-week Lent, Holy Week, and Advent/Christmas, etc. Plus time to coordinate with others as needed.

Additional Information: There are typically between 8 - 12 choir voices each Sunday, singing approximately 3 - 4 times per month. Sundays when the choir is not singing, the organist may accompany a soloist or provide other music of their choice for an offertory.

The Organist would have the first right of refusal for funerals and weddings, which are compensated by the party requesting the service.

The occasional need for a substitute is understandable, so we maintain a list of talented individuals who are willing to step-in. The Organist would be responsible for securing a sub.

Assumptions: This person will be a capable organist and/or pianist; will be (or become) comfortable with Lutheran liturgy; have experience in accompanying solo and a choir of voices, as well as congregational song; and have the ability to work as part of a team.

Date: 15 March 2023, Approved by the Personnel Team