



Glory be to God whose power working in us can do infinitely more than we can ask or imagine.
Ephesians 3:20

What is Excellence in Leadership?

Excellence in Leadership is a two-year (four-semester) program. Each year (Sept-May) consists of four, all-day gatherings and three, 2-hour webinars. The all-day gatherings are at various sites throughout the RMS; webinars bring together all participants via Zoom.

Under the umbrella of **emotional intelligence** and steeped in **Bible study and spiritual practices**, the program incorporates **family systems theory, vulnerability/connectedness, adaptive leadership**, and **generative/transformational change**. Through respect, confidentiality, and trust, participants will find a brave and safe place to explore their own spiritual lives and to practice becoming healthier leaders. With intentionality and openness, lay people, deacons and pastors will flourish in all parts of their lives, strengthened in wisdom, maturity, emotional intelligence and spirituality.

Is Excellence in Leadership right for me?

- **Yes**, if you want to deepen your spiritual life, grow in emotional intelligence, learn how your church system works, and build authentic relationships with other congregational leaders.
- **Yes**, if your congregation wants to be more effective in its ministries and build toward a vibrant, spiritually rich future.
- **Yes**, if you have a team of leaders ready to move beyond old models and embrace emerging signs of hope.
- **Yes**, if you are excited about what the Church may be in 10 or 50 years and feel God calling you to be part of its creation.
- **Yes**, if you are looking for ways for your congregation to not only survive, but thrive!



"Solid leaders grow other leaders."
– Darlene Nipper, Rockwood Leadership Institute

2020-21 Scheduled Sessions

(Year One of Two-Year Program)

All-Day Gatherings (10 am – 5 pm)

Denver North (Fridays)	Sept 11 Nov 13 Feb 12 May 7
Albuquerque (Fridays)	Sept 25 Nov 20 Feb 26 May 21
Utah (Fridays)	Oct 2 Nov 6 Feb 19 May 14
Denver South (Saturdays)	Sept 26 Nov 21 Feb 27 May 22
Border Conference (Saturdays)	Sept 12 Nov 14 Feb 13 May 8
Cheyenne/NOCO (Saturdays)	Oct 3 Nov 7 Feb 20 May 15
Online Webinars For all participants (Saturdays, 1:00 - 3:30 pm)	Oct 17 Jan 9 Mar 20

Cost per person, per semester is \$220 by check or \$226 + fees w/credit card.

There are four semesters in the two-year program. Payment is to be paid to the Rocky Mountain Synod.



 **Rocky Mountain Synod, ELCA**

**Courageous, Resilient
 and Faithful Leaders**
 For the Sake of the World



Contact us today

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rmselca.org/leaders/excellence-in-leadership

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Text:
 Pr. Sarah Moening (970) 290-5990

Call:
 RMS Office of the Bishop (800) 525-0462

What is the *Challenge* of Leading in Today's Church?



We are at a crossroads. It's not easy to be the church these days, and the old practices of making disciples for Jesus no longer work. Uncertainty in what our spiritual home will look like in fifty years can lead to grief and anxiety. Knowing how to lead under such conditions requires spiritual grounding, awareness of self, and the courage to chart a new course.

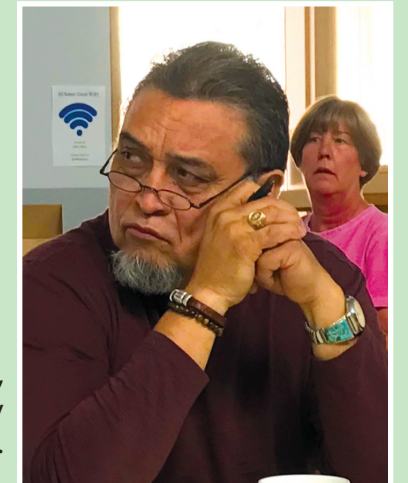
Excellence in Leadership is designed to meet these challenges.



Where do we start?

What if we shifted the story we are telling ourselves about the impending demise of mainline religion as we know it? What if we were to see this crossroads as an opportunity to realign ourselves and our expectations of Church with the teachings of Jesus? What if we started with Matthew 22:37-39 where Jesus prioritizes the commandments of love: love God with your whole being and love your neighbor as yourself.

Christianity, being the Church, the Body of Christ in the world is a communal event. Attending to relationship – honest, humble, courageous relationship – is what Jesus has called us to do. Our personal journey toward emotional and spiritual wholeness allows us to build strong, healthy, and authentic relationships. Focusing on our own learning while gathered in community allows God's creative power to transform us into agents of positive change.



Who should participate?

Excellence in Leadership is designed for rostered ministers and lay leaders, perhaps a ministry team of three or four. The program, however, can easily accommodate individuals who want to personally and spiritually grow. **Space in each location is limited, register online at rmselca.org.**



What is the desired result of Excellence in Leadership?

Excellent leadership begins with spiritually connecting our true identity with our surrounding community (friends, family, work, faith, civic) and then learning how to use ourselves as primary agents in practicing God's kingdom on earth, proclaiming God's unconditional love for the world. In Excellence in Leadership, as we weave together the five theories of leadership, we begin to form courageous, resilient, and faithful leaders who are better equipped to follow the path of transformation and to build courageous, resilient, and faithful communities.