

## The Election and Call of the Bishop of the Rocky Mountain Synod

### Bishop Profile: The Office and Ministry of the Bishop

In preparation for the Bishop Election in May of 2018, this document provides an overview of the Office of the Bishop of the Rocky Mountain Synod of the Evangelical Lutheran Church in America. Synod members are encouraged to use this information to inform their conversations about their vision for the synod and their expectations for the next Bishop.

The Rocky Mountain Synod of the Evangelical Lutheran Church in America seeks the Holy Spirit's guidance in electing and calling a bishop for the Rocky Mountain Synod. The role of the bishop is defined theologically in the Lutheran Confessions and given institutional shape in the constitution of the Rocky Mountain Synod, Chapter 8. (Various citations from the constitution are referenced below. In addition, each nominee will be required to have a background check.)

There will be a time in the election process at assembly when nominees will have the opportunity to answer questions from the voting members. The following outline summarizes some of the key aspects of the bishop's role:

- 1. Proclaim Word and Sacrament (the means of grace in Christ) as an expression of the one public office of ordained ministry.**  
*Timothy Wengert in Priesthood, Pastors, Bishops, pp. 65, 75, 100, points out that the Confessions consider the ministry of the bishop to be equivalent to that of a "head pastor" in a city or town. How might the bishop serve as "chief pastor" of Word and Sacrament for the synod?*
- 2. Teach the apostolic faith of the church.**  
*How does the bishop foster dialogue and lead conversation about what it means to be Christian (and Lutheran) in this time and place, in relation to the witness of the history and theology of the church's tradition?*
- 3. Provide oversight and pastoral care for the ministry of the synod, congregations, and rostered leaders (S8.12.b.).**  
*Pastoral care involves both support and admonition (law and gospel). How does the bishop's role include practicing mercy and forgiveness and yet also providing for good order in consideration for the health of the whole church?*
- 4. Ordain and consecrate approved candidates for various ministries (or provide for these actions in accordance with the constitution), attest letters of call, and install rostered ministers. (S8.12.c.-f.).**  
*What are the most helpful characteristics of a bishop's work with the call process? How does the bishop build up and encourage the varied ministries across the synod?*
- 5. Lead the mission of the church within the territory of the Rocky Mountain Synod (S8.12.g.).**  
*This may include the ability to lead planning for the overall mission of the synod, to publicly interpret this mission both internally and externally, and to help gather the necessary resources for our mission as a synod. How might the bishop help elicit new visions for mission in the midst of a changing culture?*



### THE GIFTS OF THE BISHOP

The responsibilities listed in the synod constitution are quite extensive, yet are the "minimum requirements" for the bishop's call.

Prayerfully reflect on these questions about the gifts needed for a bishop to serve effectively:

- ◆ What is your vision for our synod for 2023 (six years from now) and how might a bishop help lead us into that future?
- ◆ What are the leadership gifts most important for someone to serve as bishop?
- ◆ As you reflect on your own congregation or ministry, what are the challenges and joys you see and how do you envision a bishop empowering and/or hindering those things?
- ◆ How is God calling you to be actively involved in this selection process and then supporting the person ultimately called to serve as bishop?

6. **Be the chief ecumenical officer of the synod and serve as a sign of the unity of the church in the world (S.8.12.h.).**

*The ELCA has formal relationships with the Episcopal, Presbyterian, Roman Catholic, United Methodist, and United Church of Christ churches. Additional important ecumenical relationships are with the Council of Churches in New Mexico and Colorado, and the Wyoming Association for Churches. What should the bishop's priorities be in fostering these connections?*

7. **Be responsible for administering constitutional processes for resolving controversies and disciplining rostered leaders and congregations of the synod (S.8.12.h.2).**

*What are the personal gifts and skills of delegation needed to carry out this responsibility?*

8. **Serve as a liaison and link to the wider church across the ELCA and around the world.**

*The bishop relates to various ministries, including campus ministry, social service ministries and agencies, outdoor ministries, global missions, etc. Approximately four to eight weeks of the bishop's time each year are involved in working directly with the ELCA and its regions (more time in years with a churchwide assembly). The bishop covenants with other bishops and church leaders to foster collegial and accountable relationships. How might a new bishop set priorities for managing the demands of the role, especially in light of the travel required in this large synod geographically?*

9. **Be an administrator for the work of the synod (S8.12.i.).**

*The office of bishop involves many administrative duties, including exercising appropriate legal authority; preparing for synod assemblies and the synod council; acting in conformity with the constitution; supervising other synod officers and synod staff; appointing and serving on committees; and maintaining rosters. The position involves a great deal of collaboration, supervision, and leadership. How can assistants to the bishop, the synod council, and the administrative staff best collaborate in accomplishing the synod's work?*

10. **Advocate and encourage governmental and societal leaders toward the greater establishment of justice.**

*This may include fostering inclusiveness within the synod's ministries (s8.12.01.a.-b.), and public witness in line with the church's social statements and Scriptural foundations. How does the bishop's "public witness" reflect on the mission of the Rocky Mountain Synod overall?*

11. **Continue the momentum of the RMS Strategic Plan as endorsed by the Synod Council and Synod Assembly.**

## The Bishop's Term of Office

The bishop is elected to a six-year term. In the Rocky Mountain Synod, there are no term limits.

## The Election of a Bishop

*Rocky Mountain Synod Constitution S9.04*

The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the legal votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the legal votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of legal votes on the second ballot, and two-thirds of the legal votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who received the greatest number of legal votes on the third ballot, and 60 percent of the legal votes cast shall be necessary for election. On subsequent ballots a majority of the legal votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who received the greatest number of legal votes on the previous ballot.

## The Ecclesiastical Ballot

- On the first ballot the name of any eligible individual (an ELCA Minister of Word & Sacrament) is submitted by each voting member.
- The possibility of election exists on any ballot by achieving the required number of votes cast by voting members of the assembly applicable to a particular ballot.
- Spoken floor nominations are precluded.
- The first ballot is the nominating ballot if no election occurs on the first ballot.



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**Evangelical Lutheran Church in America**  
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