

Job Description
Associate Pastor
Cross of Christ Lutheran Church

Cross of Christ Personnel Vision Statement:

At Cross of Christ Lutheran Church, we work toward the common goal of a faithful, Christ-centered ministry. As staff members, we model for the congregation what it means to live as followers of Jesus. As such, we commit ourselves to support, trust, and respect one another in honest and gracious working relationships which have their foundation in the love of Christ.

Job Description: The Associate Pastor will maintain and continue to develop the ministries of Education, Family Ministry, and Evangelism within the congregation. In addition, this pastor will supervise the Youth Ministry Director and also participate in general pastoral responsibilities in the congregation.

Primary Duties:

- *Develop opportunities for families within the congregation to enrich and grow their faith in Christ as well as growing closer to one another
- *Develop and implement programming for children, youth, and families to mark “milestones” of faith and life, i.e., Baptism, Bible presentation, First Communion, etc.
- *Work with the Educational Ministry Team to provide a variety of educational opportunities in the congregation for children, youth, and adults
- *Work with the Sunday School coordinators and other volunteers to select curriculum and other programming for the Sunday School (3yrs-high school)
- *Select curriculum and develop the 6th- 9th grade Confirmation program; train and assist the other staff and volunteer teachers in implementing this ministry
- *Guide and strengthen the Evangelism Team in their ministry of Hospitality; assure that worship visitors receive follow-up materials in a timely manner
- *Work collaboratively with the Youth Ministry Director; supervise and guide his/her programming and ministry
- *Preach 50% of congregation worship services
- *General pastoral duties (weddings, baptisms, shut-in calls, funerals, etc.) shared with the other pastors
- *Attend weekly staff meetings, keep regular office hours, attend Congregation Council meetings

Skills needed:

- *A personal faith commitment to Christ
- *Ability to work as a ministry team with other pastors and professional staff
- *Previous experience in a congregation*Leadership and organization
- *The ability to motivate others and work with volunteers
- *Effective written and oral communication skills

The Associate Pastor will report to the Senior Pastor and ultimately to the Congregation Council.